

June 24, 2022

Dr. Marcheta P. Evans President Bloomfield College 467 Franklin Street Bloomfield, NJ 07003

Notification of Non-Compliance Action

Dear Dr. Evans:

On behalf of the Middle States Commission on Higher Education, I am writing to inform you that on June 23, 2022, the Commission acted as follows:

To acknowledge receipt of the self-study report. To note that the institution hosted a virtual site visit in lieu of an on-site visit in accordance with the United States Department of Education (USDE) guidelines published March 17, 2020. To place the institution on probation and note that the institution's accreditation is in jeopardy because of insufficient evidence that the institution is currently in compliance with Standard V (Educational Effectiveness Assessment); Standard VI (Planning, Resources, and Institutional Improvement); and Requirements of Affiliation 8, 9, 10, and 11. To note that the institution remains accredited while on probation. To note further that federal regulations limit the period during which an institution may be in non-compliance.

To request a monitoring report due March 1, 2023, demonstrating evidence that the institution has achieved and can sustain ongoing compliance with Standards V, VI, and Requirements of Affiliation 8, 9, 10, and 11, including but not limited to (1) assessment of student learning and achievement that demonstrates that students have accomplished educational goals consistent with their programs of study (Standard V and Requirements of Affiliation 8 and 9); (2) evidence that its student learning programs are characterized by coherence and appropriate assessment of student achievement throughout its educational offerings, at both institutional and program levels, with evidence that faculty and appropriate institutional stakeholders have considered and used assessment results to improve teaching and learning (Standard V and Requirement of Affiliation 9); (3) the sufficiency of resources to fulfill its mission and goals to support its educational purposes and programs (Standard VI and Requirement of Affiliation 11); and (4) clearly-stated, aligned and coherent institutional and unit objectives, with evidence of the implementation of a systematic, organized, and sustained assessment



process demonstrating that institutional and unit stakeholders have considered and used assessment results in planning, budgeting, and the improvement of institutional and unit effectiveness (Standard VI and Requirement of Affiliation 10). To request that the monitoring report also provide further evidence documenting (1) periodic assessment of the effectiveness of student support programs and experiences (Standard IV); (2) systematic procedures for evaluating administrative units and for using assessment data to enhance operations (Standard VII); and (3) periodic assessment of the effectiveness of governance, leadership and administration (Standard VII). To direct a follow-up team visit following submission of the monitoring report. To note the visit may also fulfill the verification requirements of the USDE guidelines. To direct a prompt Commission liaison guidance visit to discuss the Commission's expectations. Upon reaffirmation of accreditation, the next evaluation visit is scheduled for 2029-2030.

To acknowledge receipt of the supplemental information report. To request a supplemental information report due on October 1, 2022, providing an update on the status of the institution. To remind the institution of its obligation to inform the Commission immediately about any and all significant developments relevant to this action (Requirement of Affiliation 14).

To acknowledge receipt of the teach-out plan. To request an updated teach-out plan and teach-out agreements, due October 1, 2022, including any documentation supporting teach-out agreements (Teach-out Plans and Agreements Policy and Procedures). In accordance with Commission policy and federal regulations, the teach-out plan must provide for the equitable treatment of students to complete their education and include any signed, teach-out agreements that the institution has entered into or intends to enter into with another institution.

This action is a non-compliance action. An explanation of this type of action is provided in the Commission's *Accreditation Actions Policy* and *Procedures*. If any of the information contained within the action appears to be factually incorrect, please send an email within 60 calendar days of the date of the action to actions@msche.org.

Pursuant to the Commission's *Communication in the Accreditation Process Policy* and *Procedures*, this letter serves as the Commission's official notification of this action. This accreditation action will be publicly available on the Commission's website within 24 hours of informing the institution. In accordance with policy and federal regulation, the Commission provides notification of non-compliance actions to the United States Secretary of Education, the appropriate state or other licensing or authorizing agency, and the appropriate accrediting agencies at the same time it notifies the institution, but no later than 30 days after it takes the action.

Commission policy and procedures allow for the submission of an optional institutional statement, which will be posted on the Commission's website, in response to the above non-



compliance action. Any institutional statement must be on institutional letterhead, signed by an authorized representative of the institution, and submitted as a PDF document. Because the institutional statement will be posted publicly, it is important that the institutional statement address the accreditation issue and avoid issues that are not relevant to the action. Hyperlinks are not permitted to be used. The submission of an optional institutional statement must be sent to actions@msche.org within 60 calendar days from the date of the action.

Pursuant to the Commission's *Public Disclosures Policy and Procedures* and federal regulation 34 CFR § 602.26(b), the institution is required to publicly disclose an accurate representation of its current accreditation phase and accreditation status with the Commission, which you will find on the institution's Statement of Accreditation Status (SAS) at the Commission's website. The institution is required to publicly disclose non-compliance and adverse actions. The Commission provides procedures and a sample statement for this disclosure in the *Public Disclosures Policy and Procedures* which must be implemented within seven calendar days of this notification where accreditation is referenced on the institution's website and wherever accreditation is referenced in publications.

It is critical for the institution to review and understand the Commission's policies and procedures which will explain the Commission's actions and the institution's accreditation status:

Accreditation Actions Policy and Procedures

Accreditation Review Cycle and Monitoring Policy and Procedures

Communication in the Accreditation Process Policy and Procedures

Public Disclosures Policy and Procedures

Standards for Accreditation and Requirements of Affiliation

Teach-out Plans and Agreements Policy and Procedures

For questions about the Commission's actions, please contact the institution's assigned Commission staff liaison. Questions from the public about the institution's accreditation phase or accreditation status can be directed to communications@msche.org. For additional information, visit www.msche.org.

Sincerely,

Heather F. Perfetti, J.D., Ed.D.

President