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March 9, 2020

Dr. Jonathan C Gibraltar  
President  
Wells College  
PO Box 500  
Aurora, NY 13026-0500

### **Notification of Non-Compliance Action**

Dear Dr. Gibraltar:

On behalf of the Middle States Commission on Higher Education, I am writing to inform you that on March 5, 2020, the Commission acted as follows:

To acknowledge receipt of the monitoring report. To note the visit by the Commission's representatives. To note that the institution is now in compliance with Requirement of Affiliation 11. To continue the institution on probation and note that the institution's accreditation remains in jeopardy because of insufficient evidence that the institution is currently in compliance with Standard VI (Planning, Resources, and Institutional Improvement). To note that the institution remains accredited while on probation. To note further that federal regulations limit the period during which an institution may be in non-compliance. To request a monitoring report due September 1, 2020, demonstrating evidence that the institution has achieved and can sustain ongoing compliance with Standard VI, including but not limited to (1) sufficiency of resources to fulfill its mission and goals and to support its educational purposes and programs (Standard VI) and (2) the assessment of the adequacy and efficient utilization of institutional resources required to support the institution's mission and goals (Standard VI). To direct a follow-up team visit following submission of the monitoring report. To direct a prompt Commission liaison guidance visit to discuss the Commission's expectations. The date of the next evaluation will be determined upon reaffirmation of accreditation.

This action is a non-compliance action and includes a request for a Monitoring Report with Follow-Up Team Visit. An explanation of this type of action is provided in the Commission's

*Accreditation Actions Policy and Procedures*. If any of the information contained within the action appears to be factually incorrect, please send an email within 60 calendar days of the date of the action to [actions@msche.org](mailto:actions@msche.org).

Pursuant to the Commission's *Communication in the Accreditation Process Policy and Procedures*, this letter serves as the Commission's official notification of this action. This accreditation action will be publicly available on the Commission's website within 24 hours of informing the institution. In accordance with policy and federal regulation, the Commission provides notification of non-compliance actions to the United States Secretary of Education, the appropriate state or other licensing or authorizing agency, and the appropriate accrediting agencies at the same time it notifies the institution, but no later than 30 days after it takes the action.

Commission policy and procedures allow for the submission of an optional institutional statement, which will be posted on the Commission's website, in response to the above non-compliance action. Any institutional statement must be on institutional letterhead, signed by an authorized representative of the institution, and submitted as a PDF document. Because the institutional statement will be posted publicly, it is important that the institutional statement address the accreditation issue and avoid issues that are not relevant to the action. Hyperlinks are not permitted to be used. The submission of an optional institutional statement must be sent to [actions@msche.org](mailto:actions@msche.org) within 60 calendar days from the date of the action.

The following resources provide additional information that may be helpful to understanding the Commission's actions and the institution's accreditation status:

[\*Accreditation Actions Policy and Procedures\*](#)

[\*Accreditation Review Cycle and Monitoring Policy and Procedures\*](#)

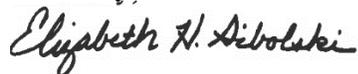
[\*Communication in the Accreditation Process Policy and Procedures\*](#)

[\*Public Disclosures Policy and Procedures\*](#)

[\*Standards for Accreditation and Requirements of Affiliation\*](#)

For questions about the Commission's actions, please contact the institution's assigned Commission staff liaison. Questions from the public about the institution's accreditation phase or accreditation status can be directed to [communications@msche.org](mailto:communications@msche.org).

Sincerely,



Elizabeth H. Sibolski, Ph.D.  
President



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Dr. Jonathan C Gibralter  
President  
Wells College  
PO Box 500  
Aurora, NY 13026-0500

Dear Dr. Gibralter:

On behalf of the Middle States Commission on Higher Education, I am writing to inform you that on March 5, 2020, the Commission acted as follows:

To acknowledge receipt of the teach-out plan. To require an updated teach-out plan and teach-out agreements, due September 1, 2020, including any documentation supporting the agreements (Teach-out Plans and Agreements Policy and Procedures).

Pursuant to the Commission's *Communication in the Accreditation Process Policy and Procedures*, this letter serves as the Commission's official notification of this action. This accreditation action will be publicly available on the Commission's website within 24 hours of informing the institution. This action will also appear on the institution's Statement of Accreditation Status (SAS). If any of the information contained within the action appears to be factually incorrect, please send an email within 60 calendar days of the action to [actions@msche.org](mailto:actions@msche.org).

This action includes language regarding the submission of a teach-out plan. The teach-out plan must be submitted in accordance with the Commission's *Teach-Out Plans and Agreements Policy and Procedures*. The purpose of a teach-out plan is to provide a written plan that accounts for the equitable treatment of students if an institution, or an institutional location, ceases to operate before all students have completed their program of study. A teach-out plan may include teach-out agreements.

The following resources provide additional information that may be helpful to understanding the Commission's actions and the institution's accreditation status:

[\*Accreditation Actions Policy and Procedures\*](#)

[\*Accreditation Review Cycle and Monitoring Policy and Procedures\*](#)

*Communication in the Accreditation Process Policy and Procedures*

*Public Disclosures Policy and Procedures*

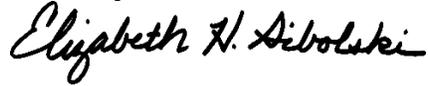
*Standards for Accreditation and Requirements of Affiliation*

*Substantive Change Policy and Procedures*

*Teach-out Plans and Agreements Policy and Procedures*

For questions about the Commission's actions, please contact the institution's assigned Commission staff liaison. Questions from the public about the institution's accreditation phase or accreditation status can be directed to [communications@msche.org](mailto:communications@msche.org).

Sincerely,

A handwritten signature in black ink that reads "Elizabeth H. Sibolski". The signature is written in a cursive style with a large initial 'E'.

Elizabeth H. Sibolski, Ph.D.  
President