



3624 Market Street
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March 9, 2020

Rev. Dr. Douglas A. Blanc
Interim President
Davis College
1 Christfield Avenue
Johnson City, NY 13790

Notification of Non-Compliance Action

Dear Rev. Dr. Blanc:

On behalf of the Middle States Commission on Higher Education, I am writing to inform you that on March 5, 2020, the Commission acted as follows:

To acknowledge receipt of the monitoring report. To note the visit by the Commission's representatives. To note that the institution is now in compliance with Standard II (Ethics and Integrity) and Standard III (Design and Delivery of the Student Learning Experience). To continue the institution on probation and note that the institution's accreditation remains in jeopardy because of insufficient evidence that the institution is currently in compliance with Standard V (Educational Effectiveness Assessment). To extend the period of demonstrating compliance by one year, for good cause, because the institution has provided written and compelling evidence: (1) that the quality of the student learning experience is not compromised at the institution, (2) of the potential to remedy non-compliance issues identified by the Commission within the period of extension, (3) of reasonable plans to meet the Commission's expectations for reaffirmation within the period of extension and evidence of actions taken to implement the changes that are expected to result in compliance, (4) that the institution is in good standing with its other accreditor, (5) of a comprehensive, implementable teach-out plan with signed teach-out agreements, (6) that the institution has made freely available to the Commission accurate, fair, and complete information on all aspects of the institution and its operations and in response to Commission requests for information. To note that the institution remains accredited while on probation. To request a monitoring report due September 1, 2020, demonstrating evidence that the institution has achieved and can sustain ongoing compliance with Standard V,

including but not limited to (1) assessment of student learning and achievement, and demonstration that students have accomplished educational goals consistent with their programs of study (Standard V), (2) documentation that student learning programs are characterized by coherence and appropriate assessment of student achievement throughout educational offerings, at both institutional and program levels, with evidence that faculty and appropriate institutional stakeholders have considered and used assessment results to improve teaching and learning (Standard V). To request that the monitoring report also provide further evidence documenting (1) the development and implementation of organized and systematic assessments that evaluate institutional effectiveness (Standard VI), (2) periodic assessment of the effectiveness of planning, resource allocation, institutional renewal, and availability of resources (Standard VI), (3) a clearly articulated and transparent governance structure that outlines roles, responsibilities, and accountability for decision-making by each constituency (Standard VII), and (4) periodic assessment of the effectiveness of governance, leadership and administration (Standard VII). To request a supplemental information report due May 1, 2020, documenting evidence of the result of the institution's request for relocation by the New York State Education Department (Requirement of Affiliation 5). To direct a follow-up team visit following submission of the monitoring report. To direct a prompt Commission liaison guidance visit to discuss the Commission's expectations. The date of the next evaluation will be determined upon reaffirmation of accreditation.

This action is a non-compliance action and includes a request for a Monitoring Report with Follow-Up Team Visit. An explanation of this type of action is provided in the Commission's *Accreditation Actions Policy and Procedures*. If any of the information contained within the action appears to be factually incorrect, please send an email within 60 calendar days of the date of the action to actions@msche.org.

Pursuant to the Commission's *Communication in the Accreditation Process Policy and Procedures*, this letter serves as the Commission's official notification of this action. This accreditation action will be publicly available on the Commission's website within 24 hours of informing the institution. In accordance with policy and federal regulation, the Commission provides notification of non-compliance actions to the United States Secretary of Education, the appropriate state or other licensing or authorizing agency, and the appropriate accrediting agencies at the same time it notifies the institution, but no later than 30 days after it takes the action.

Commission policy and procedures allow for the submission of an optional institutional statement, which will be posted on the Commission's website, in response to the above non-compliance action. Any institutional statement must be on institutional letterhead, signed by an authorized representative of the institution, and submitted as a PDF document. Because the institutional

statement will be posted publicly, it is important that the institutional statement address the accreditation issue and avoid issues that are not relevant to the action. Hyperlinks are not permitted to be used. The submission of an optional institutional statement must be sent to actions@msche.org within 60 calendar days from the date of the action.

The following resources provide additional information that may be helpful to understanding the Commission's actions and the institution's accreditation status:

[Accreditation Actions Policy and Procedures](#)

[Accreditation Review Cycle and Monitoring Policy and Procedures](#)

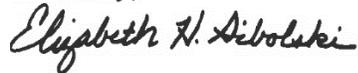
[Communication in the Accreditation Process Policy and Procedures](#)

[Public Disclosures Policy and Procedures](#)

[Standards for Accreditation and Requirements of Affiliation](#)

For questions about the Commission's actions, please contact the institution's assigned Commission staff liaison. Questions from the public about the institution's accreditation phase or accreditation status can be directed to communications@msche.org.

Sincerely,



Elizabeth H. Sibolski, Ph.D.
President



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Johnson City, NY 13790

Dear Rev. Dr. Blanc:

On behalf of the Middle States Commission on Higher Education, I am writing to inform you that on March 5, 2020, the Commission acted as follows:

To acknowledge receipt of the teach-out plan. To require an updated teach-out plan and teach-out agreements, due September 1, 2020, including any documentation supporting the agreements (Teach-out Plans and Agreements Policy and Procedures).

Pursuant to the Commission's *Communication in the Accreditation Process Policy and Procedures*, this letter serves as the Commission's official notification of this action. This accreditation action will be publicly available on the Commission's website within 24 hours of informing the institution. This action will also appear on the institution's Statement of Accreditation Status (SAS). If any of the information contained within the action appears to be factually incorrect, please send an email within 60 calendar days of the action to actions@msche.org.

This action includes language regarding the submission of a teach-out plan. The teach-out plan must be submitted in accordance with the Commission's *Teach-Out Plans and Agreements Policy and Procedures*. The purpose of a teach-out plan is to provide a written plan that accounts for the equitable treatment of students if an institution, or an institutional location, ceases to operate before all students have completed their program of study. A teach-out plan may include teach-out agreements.

The following resources provide additional information that may be helpful to understanding the Commission's actions and the institution's accreditation status:

[*Accreditation Actions Policy and Procedures*](#)

Accreditation Review Cycle and Monitoring Policy and Procedures

Communication in the Accreditation Process Policy and Procedures

Public Disclosures Policy and Procedures

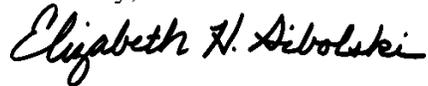
Standards for Accreditation and Requirements of Affiliation

Substantive Change Policy and Procedures

Teach-out Plans and Agreements Policy and Procedures

For questions about the Commission's actions, please contact the institution's assigned Commission staff liaison. Questions from the public about the institution's accreditation phase or accreditation status can be directed to communications@msche.org.

Sincerely,



Elizabeth H. Sibolski, Ph.D.

President



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Johnson City, NY 13790

Dear Rev. Dr. Blanc:

On behalf of the Middle States Commission on Higher Education, I am writing to inform you that on March 5, 2020, the Commission acted as follows:

To note the commission liaison guidance visit occurred on December 15, 2019.

Pursuant to the Commission's *Communication in the Accreditation Process Policy and Procedures*, this letter serves as the Commission's official notification of this action. This accreditation action will be publicly available on the Commission's website within 24 hours of informing the institution. This action will also appear on the institution's Statement of Accreditation Status (SAS). If any of the information contained within the action appears to be factually incorrect, please send an email within 60 calendar days of the action to actions@msche.org.

The following resources provide additional information that may be helpful to understanding the Commission's actions and the institution's accreditation status:

[*Accreditation Actions Policy and Procedures*](#)

[*Accreditation Review Cycle and Monitoring Policy and Procedures*](#)

[*Communication in the Accreditation Process Policy and Procedures*](#)

[*Public Disclosures Policy and Procedures*](#)

[*Standards for Accreditation and Requirements of Affiliation*](#)

[*Substantive Change Policy and Procedures*](#)

For questions about the Commission's actions, please contact the institution's assigned Commission staff liaison. Questions from the public about the institution's accreditation phase or accreditation status can be directed to communications@msche.org.

Sincerely,

A handwritten signature in black ink that reads "Elizabeth H. Sibolski". The signature is written in a cursive, flowing style.

Elizabeth H. Sibolski, Ph.D.
President